

**PUBLIC COMPLAINTS CONCERNING SCHOOL PERSONNEL**

The School Board places trust in its employees and desires to support their actions in such a manner that employees are free from unwarranted, spiteful, or negative criticism and complaints. The Superintendent or designee shall develop procedures which will ensure the public's due process in lodging concerns or complaints against staff members, assure full consideration, and protect the rights of the staff members and the district. Individuals making verbal complaints against an employee to a Board Member or at a Board meeting will be referred to the appropriate staff member, Superintendent or designee for appropriate consideration and action.

The District will respond to complaints concerning school personnel, investigate as appropriate, and take action as may be necessary or advisable to resolve the concern. Complaints should follow the complaint filing and resolution process set forth in administrative regulation.

The process for complaints concerning school personnel will be administered in a fair and nondiscriminatory manner on behalf of both the complainant and the personnel involved.

This policy shall not apply when a public complaint involves accusations of child abuse. When a school employee is accused of child abuse, it shall be investigated by proper authorities in accordance with child abuse laws.

*(cf. 1312 – Public Complaints Concerning the Schools)*

*Legal Reference:*

**ALASKA STATUTES**  
**44.62.130 Government meetings public**

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