

LEGAL PROTECTION

School Board members, officers and employees should not be placed in a position of personal liability for the faithful performance of the responsibilities vested in them by the voters of the city or assigned by the School Board.

The School Board shall provide insurance necessary to protect Board members, officers, and employees from any judgment resulting from suit brought against them alleging their liability while acting within the scope of their employment and/or under the direction of the Board. The insurance shall cover claims in such matters as civil rights actions, negligence, or other act resulting in accidental injury to any person or property damage in or out of the School buildings.

Limitations on liability may occur when the officer or employee:

- (1) acted with willful or criminal misconduct, gross negligence, recklessness or a conscious or flagrant indifference to the harmed student's right to safety.
- (2) violated a state civil right law (e.g., sexual harassment, discrimination).
- (3) was convicted of a sexual offense, crime of violence or act of terrorism; or
- (4) was under the influence of alcohol or drugs.

Legal Reference:

AS 14.12.115 Indemnification

Adoption Date: October 3, 1988
Revised Date: August 16, 2010
Reviewed & Renumbered: March 21, 2011
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