



**WRANGELL
PUBLIC SCHOOLS**
DISTRICT OFFICE

GATEWAY TO THE STIKINE

P.O. BOX 2319
WRANGELL, ALASKA 99929
Telephone (907) 874-2347
Fax # (907) 874-3137

October 31, 2018

To Whom It May Concern:

I am writing to show my support for Jennifer Davies, who recently had a private letter posted on a private Facebook account. The letter was a confidential personnel record. It was wrongfully posted by an unknown source. The district has contacted Facebook about this illegal and hurtful post. The police were also notified.

In addressing the content, please know that I inherited and reviewed the situation surrounding the letter. Upon careful consideration and investigation, it was determined that the letter should not be a part of Ms. Davies' permanent personnel file. That matter is resolved.

Based on the short time I have worked around Ms. Davies, she has shown exemplary work habits and many best practice teaching strategies. Her supervisor and colleagues enjoy working around her and she is an asset to Evergreen Elementary.

We will continue to determine the source of the post and will take actions accordingly. It is never okay to harm each other through social media. This is NOT what we want our students to learn and practice.

Respectfully,

Dr. Debbe Lancaster
Superintendent
Wrangell Public Schools