

**Wrangell Public Schools
Substitute Employee Salary Schedule**

Substitute Paraprofessionals, Secretaries or Custodians	\$16.00/hour
Alaska Non-certified Substitute Teacher	\$17.00/hour
Alaska Certified Substitute Teacher	\$18.00/hour
Alaska Certified Substitute Teacher w/5-years teaching experience	\$19.00/hour

*Substitute employees work on call; they are paid hourly with no guaranteed minimum number of hours worked.

Approved: August 18, 2025